

Terms of Service

Version 1.0

Last updated: 2026-05-27

Acceptance of Terms

By using Peoplelane, you agree to these Terms of Service.

If you do not agree, do not use the application.

Description of the Service

Peoplelane is a local-first leadership assistant designed for individual leaders, managers, mentors, and coaches.

Peoplelane is not an HR management platform, legal advisory system, or compliance tool.

Eligibility

You are responsible for ensuring your use of Peoplelane complies with applicable laws, workplace policies, and confidentiality obligations.

AI Features

Peoplelane may include optional experimental AI-assisted features.

AI-generated outputs:

- may be inaccurate
- may be incomplete
- may contain errors
- should not be treated as professional advice

AI-generated suggestions must not be used as the sole basis for employment, personnel, legal, compliance, or disciplinary decisions.

You are solely responsible for determining whether you may share information with third-party AI providers.

Third-Party Providers

Peoplelane may interact with third-party services selected by the user.

These services may include:

- AI providers
- Apple services
- RevenueCat
- Firebase services

The developer is not responsible for third-party services, availability, policies, or behavior.

Offline Functionality

Core functionality of Peoplelane works offline.

Some optional features require internet access.

Subscriptions

Peoplelane offers a free tier with limited functionality.

Optional subscriptions are managed through the Apple App Store.

Subscriptions automatically renew unless canceled through Apple.

Refunds are handled exclusively by Apple according to Apple's policies.

Subscription Expiration

If a subscription expires:

- premium functionality may become unavailable
 - previously created data remains readable
 - editing may be restricted according to the free tier limits
 - exporting remains available
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User Responsibilities

You are responsible for:

- maintaining backups

- protecting exported files
- complying with applicable privacy laws
- protecting confidential information
- evaluating AI-generated output

You should not store highly sensitive personal information unless permitted by applicable law.

Backups and Data Loss

Peoplelane provides local storage and optional encrypted backup functionality.

You are responsible for maintaining secure backups.

The developer is not liable for:

- data loss
 - corrupted backups
 - deleted exports
 - inaccessible encryption passwords
 - failed recovery attempts
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Critical Updates

Peoplelane may require critical updates for:

- security reasons
- compatibility reasons
- stability reasons

In exceptional situations, older application versions may be disabled.

Open Source Software

Peoplelane uses third-party open source components.

Applicable notices and licenses are available in the application.

No Warranty

Peoplelane is provided "as is" and "as available" without warranties of any kind.

The developer does not guarantee:

- uninterrupted availability

- error-free operation
 - compatibility with all systems
 - accuracy of AI-generated content
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Limitation of Liability

To the maximum extent permitted by law, the developer shall not be liable for:

- indirect damages
- consequential damages
- loss of data
- loss of profits
- employment-related claims
- personnel decisions
- business interruption

The total liability of the developer shall not exceed the amount paid by you for Peoplelane during the previous twelve months.

Governing Law

These Terms are governed by the laws of Switzerland.

The place of jurisdiction is Switzerland.

Contact

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Governing Language

The English version of these Terms is the authoritative version.

Translated versions may be provided for convenience only.