

# Privacy Policy

Version 1.0

Last updated: 2026-05-27

## Overview

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Peoplelane is a local-first leadership assistant for individual leaders, managers, mentors, and coaches.

Your leadership data stays on your device unless you explicitly export it or choose to send content to a third-party AI provider.

Peoplelane is designed to minimize data collection and avoid unnecessary cloud storage.

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## Data Storage

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Peoplelane stores leadership-related content locally on your device.

This may include:

- person profiles
- notes
- development goals
- reminders
- tags
- speech transcriptions
- AI-generated summaries
- application preferences

Peoplelane does not store this content on external servers operated by the developer.

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## AI Features

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Peoplelane includes optional experimental AI-assisted features.

AI requests are sent directly from your device to the AI provider you configure. Peoplelane does not proxy or process these requests through developer-operated servers.

You are responsible for determining whether you are permitted to send personal or confidential information to external AI providers.

Popular third-party AI providers may process submitted content according to their own terms and privacy policies.

Peoplelane may display warnings before AI features are used.

AI-generated content may be inaccurate and should not be relied upon as the sole basis for employment, personnel, or management decisions.

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## Speech Transcription

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Speech transcription features use local on-device processing.

Audio recordings and transcriptions are not uploaded to developer-operated servers.

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## Crash Reporting

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Crash reporting is optional and disabled by default unless you explicitly opt in.

If enabled, crash reports may be processed using Firebase Crashlytics.

Crash reports may include:

- device information
- operating system version
- app version
- technical diagnostics

Crash reports are used exclusively to improve application stability.

No leadership notes or user-generated leadership content are intentionally collected through crash reporting.

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## Remote Configuration

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Peoplelane may retrieve remote configuration data from Firebase Remote Config.

This mechanism is used for:

- critical update notifications
- compatibility warnings
- emergency update requirements
- feature flags

Remote configuration data is retrieved by the app and processed locally.

Peoplelane does not upload leadership content through Remote Config.

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## Subscriptions

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Subscriptions are managed by Apple through the Mac App Store.

Peoplelane may receive limited subscription-related information from Apple and RevenueCat, such as:

- subscription status
- entitlement information
- anonymous transaction identifiers

Payment information is processed exclusively by Apple.

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## Backups and Exports

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Peoplelane supports manual encrypted backups.

Backup encryption occurs locally on your device.

Encryption passwords may be stored in your Apple Keychain and may optionally sync through iCloud Keychain depending on your Apple account settings.

The developer does not have access to your backup passwords.

Peoplelane also allows exporting selected data in unencrypted formats such as Markdown or JSON.

You are responsible for protecting exported files.

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## Offline Usage

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Core functionality of Peoplelane works offline.

Some optional functionality may require internet access, including:

- AI provider communication
  - subscription validation
  - crash reporting
  - remote configuration retrieval
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## Sensitive Data

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Peoplelane is intended for professional leadership and relationship management workflows.

You should not store highly sensitive personal data unless permitted by applicable law.

Examples may include:

- health information
- religious beliefs

- political opinions
  - trade union membership
  - sexual orientation
  - criminal records
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## Data Deletion

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Peoplelane stores data locally on your device.

Deleting the application deletes locally stored application data, subject to normal operating system behavior.

You are responsible for securely deleting exported files and backups.

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## Third-Party Services

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Peoplelane may interact with third-party services configured by the user, including:

- Apple App Store
- RevenueCat
- Firebase Crashlytics
- Firebase Remote Config
- external AI providers

These services operate under their own terms and privacy policies.

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## International Availability

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Peoplelane is available worldwide.

You are responsible for ensuring your use of the application complies with applicable local laws and organizational policies.

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## Contact

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## **Governing Language**

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The English version of this Privacy Policy is the authoritative version.

Translated versions may be provided for convenience only.